



## ABOUT US

The North Lakeland Discovery Center is a 501(c)(3) nonprofit organization whose mission is to enrich lives and inspire an ethic of care for Wisconsin's Northwoods, through the facilitation of connections among people, nature, and community. Our 63-acre site is located in the heart of Wisconsin's tranquil Northwoods, set within the 240,000-acre Northern Highland-American Legion State Forest. Members and the public are invited to enjoy, explore, and challenge themselves on our 12-mile trail system, maintained for wildlife viewing, hiking, biking, snowshoeing, and cross-country skiing.

## WHAT WE BELIEVE

- » **EXPERIENCE the Outdoors**—We believe exposure to the outdoors is necessary to the health of people, families and communities. We facilitate outdoor activities and opportunities for individuals and groups – accessible to visitors, residents, members and the public. We value the region's ecological resources and natural areas; and promote activities aimed at overall experience including education, recreation, social engagement, and reflection/renewal.
- » **A Broad Definition of COMMUNITY**—Through thoughtful program planning, outreach and an open and accessible organization, we encourage people to see themselves as part of a community that cares for our Northwoods water, wildlife, and woods. NLDC embraces Aldo Leopold's definition of community, which "enlarges the boundaries of the community to include soils, waters, plants, and animals, or collectively the land."
- » **Commitment to SUSTAINABILITY**—We make choices that foster conditions under which humans and nature can exist in productive harmony. We believe ecological care and economic viability create the foundations for sound decision making. Our decisions and plans for growth keep sustainability at the forefront.
- » **Power of PARTNERSHIP**—We engage with non-profits, service organizations and governmental and educational bodies that further our mission and values. We strive to build off each other's strengths, creating a broader-reaching influence and a greater impact on Wisconsin's Northwoods people, community, and environment. Through clubs and volunteers, we build on service to visitor and membership communities.
- » **LIFELONG LEARNING**—We are committed to teaching and providing guided and self-guided opportunities for all ages that develop and facilitate participant commitments to lifelong learning. Research shows that active learning techniques, opportunities for perspective taking and the chance to positively reflect and interact with diverse peers of all ages and backgrounds fosters a joy of learning.

## JOIN US!

We are looking for someone who aspires to work as a part of conservation, community, and the great outdoors.

## THE OPPORTUNITY

We are hiring one open position as a **Land Restoration Technician** to join our team as a part of our professional development program. You may learn more about our program here:

<https://discoverycenter.net/professional-development-program/>

## REPORTS TO

- » Water Program Director

## DESCRIPTION

This position is responsible for engaging in restoration and habitat improvement activities through our campus gardens and Northwoods woods and water. As a Land Restoration Technician, work includes planting, seeding, weeding, watering, and tending to our native habitats and discovery gardens, in addition to assisting with other ecological restoration projects as a part of our Woods and Water team. The Land Restoration Technician also provides high quality, engaging assistance to visitors who are interested in our gardens and delivers guided educational walks to visitors throughout the summer.

## EXPECTATIONS AND OPPORTUNITIES

- » **Care and Maintenance for Discovery Gardens on Campus**—Conduct maintenance in native rain gardens and planting areas, shrubs and trees, and green roof. Also assist with care of existing and expanding native pollinator gardens, tall grass prairie garden, and other Discovery Gardens with the assistance of volunteers and the Garden Club.
- » **Trail Maintenance**—Assist with establishing new trails and maintaining existing trails which may include tree removal, brush clearing, boardwalk construction and repair, mowing and clearing new trails, and interpretive signage maintenance.
- » **Ecological Restoration** —Assist with AIS monitoring, purple loosestrife bio-control beetle rearing, water quality monitoring, and snorkel surveys. Enter data and maintain record of GPS coordinates of AIS. Assist with planting and seeding of restoration projects and shoreline restorations.
- » **Individual Development Opportunity**—Identify, develop, and execute a personal project that benefits personal development and the organization's mission.
- » **Contribute to the Organization's Mission**—Assist in programs, special events and fundraisers, and community outreach as needed. Communicate needs to and be willing to help other team members as needed. Assist with storytelling initiatives for the organization, through social media, photos, and presentations.

## WHAT YOU BRING

- » **Excellent oral and written communication skills**, a positive attitude, and dependable organizational skills.
- » **Passion for working outdoors** with experience and appreciation for the conditions field work presents.
- » **Garden enthusiast** with basic horticultural skills including planting, seeding, watering and weed management.
- » **Understanding of the importance of data collection** and the ability to record and enter data.
- » **At least some classwork or field experience using taxonomic keys for identification**, knowledge of native plants of Wisconsin, and ability to identify plants including native and non-native species.
- » **Working towards a B.S in botany, landscape ecology, landscape architecture, restoration ecology, horticulture, natural resources**, or a closely related field.
- » **Strong sense of personal ownership** and responsibility for your work with immense care for details.
- » **Collaborative with supervisors** and a high degree of integrity and trustworthiness.
- » **CPR and First Aid certification**, or ability to obtain upon hiring.

## THE EXPERIENCE YOU WILL GAIN

Extensive knowledge of native plants and plant communities, horticultural skills, trail maintenance, vegetation survey data collection, entry, and report writing, community and volunteer engagement, volunteer supervision and coordination.

## COMPENSATION AND REQUIREMENTS

- » **Compensation:** \$1,400 monthly stipend and includes free shared onsite housing.
- » **Hours:** Minimum 40 Hours/week with usual Tuesday-Saturday work week. Evening, weekend, and holiday work are required but position does provide a good deal of flexibility for days off. Field work often requires longer workdays which in trade results in some 4-day work weeks, allowing ample time off for exploring the Northwoods and its abundant wilderness, serene freshwater lakes, and backcountry areas.
- » **Length of Service:** 3-months, approximately May 23 – August 17, start and end dates may be flexible.
- » **Internship Opportunities:** Position may be adjusted to earn school credit for internship or work-study projects. Option to discuss these opportunities during the interview process.

## TO APPLY

**Hiring begins immediately and the position is open until filled.** Send a letter of interest, résumé, and three references by March 15, 2024 to [jobs@discoverycenter.net](mailto:jobs@discoverycenter.net) with 'Land Restoration Technician' as the subject. Questions regarding this position? Please contact [jamie@discoverycenter.net](mailto:jamie@discoverycenter.net)